

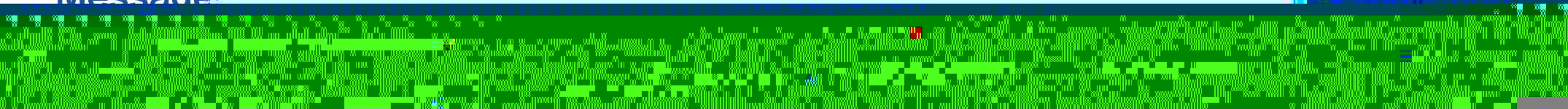
■ Report Preparation Explanation

This report marks the first sustainable development strategy report released by CHINT Group to the public. It is designed to inform stakeholders about CHINT Group's sustainable development practices and commitments. Furthermore, it demonstrates CHINT Group's

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Chairman's Message

CHINT Group Introduction





Sustainable Development Strategy Framework

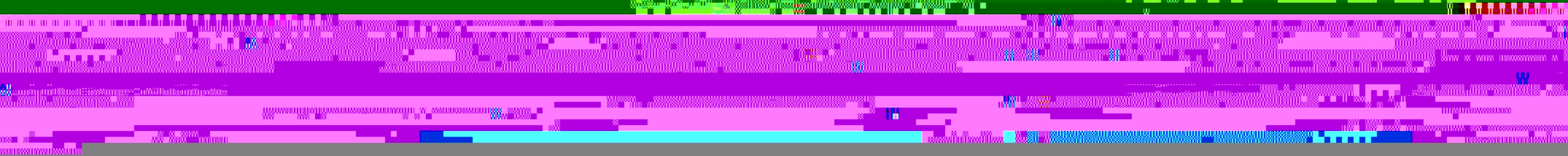
Based on its vision and mission of sustainable development, CHINT has developed the "EMPOWER" sustainable development strategy model, which begins with the actual needs of the business and its stakeholders. This model aims to empower stakeholders to achieve sustainable development goals.

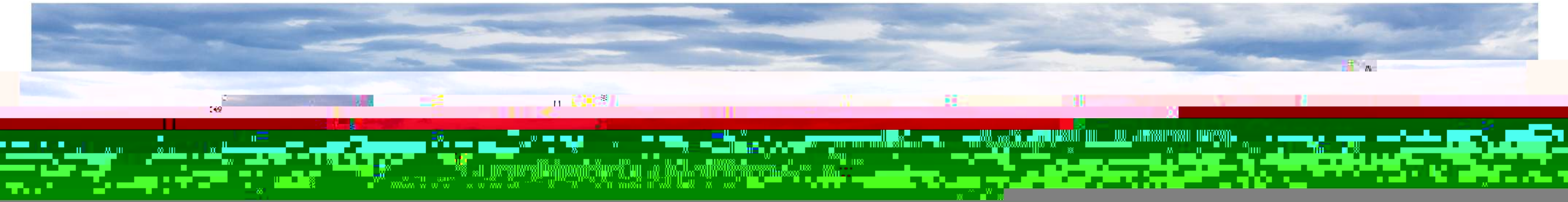
Sustainable Development Organizational Structure

To effectively achieve our sustainable development goals and implement our sustainability strategy, CHINT Group has established a three levels of sustainable development organizational structure.

Identification and

CHINT Key Actions



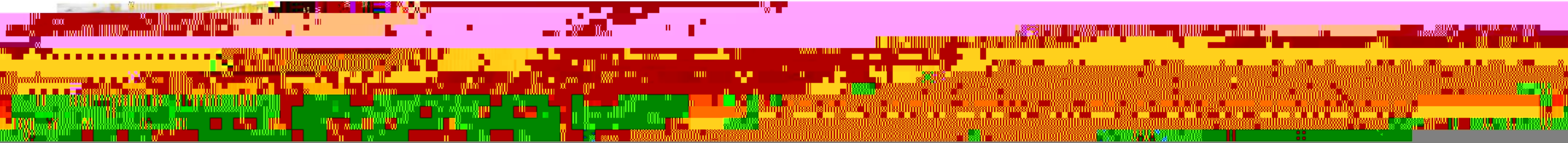


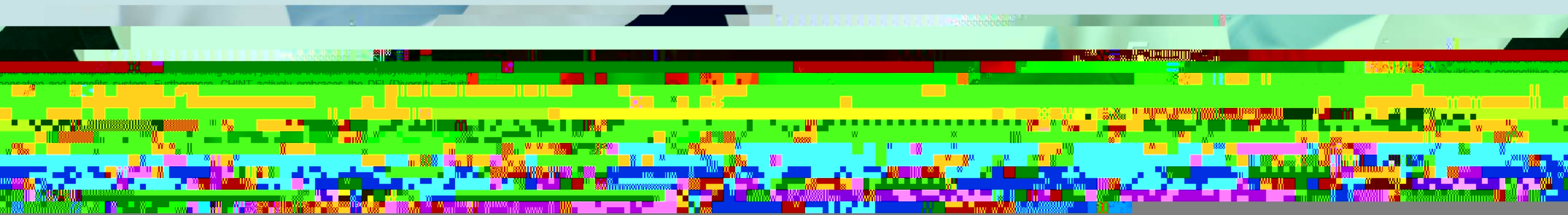
Key Action 1

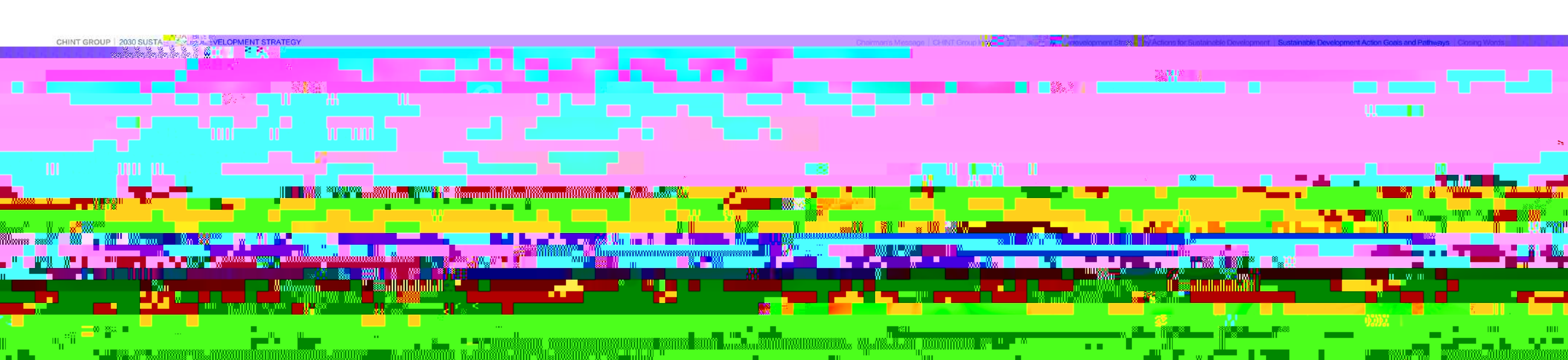
As a globally recognized provider of smart energy system solutions, CHINT actively embraces the global vision of sustainable development and carbon neutrality, striving to

Key Action 2

"Clean Technology Opportunities" is one of the core ESG issues in the manufacturing industry. It encompasses, but is not limited to, renewable energy, environmental technology, energy-saving and emission reduction technology, and reducing resource consumption. The goal is to explore new applications of clean technology to cover the entire value chain, from upstream to downstream, and to achieve the goal of net-zero emissions by 2050.







Key Action 7

management, forming a scientifically effective corporate management system.

The company strictly follows the "Company Law," "Securities Law," "Shanghai Stock Exchange Stock Listing Rules," and other laws and regulations, has formulated the "Company Articles of Association" and "Company Rules of Procedure," and has established a three-level governance structure including the Shareholders' Meeting, Board of Directors, and the Management. Since its establishment, the company has always adhered to the



Business ethics are crucial for establishing and maintaining trust between the company and customers, investors, partners, and employees. CHINT places high importance on business ethics, committed to creating a fair and efficient work environment. To support this goal, the company has issued a series of integrity and compliance programs. These include the "Integrity and Compliance Business Conduct Guidelines" and the "CHINT Business Partners Integrity and Compliance Conduct Guidelines," which specify codes of conduct for employees and business partners. This ensures that all relevant individuals adhere to the highest standards of compliance and integrity in business ethics. CHINT has zero tolerance for any unethical behavior, as well as whistleblower protection and incentive

to prevent, detect, and correct any unethical, non-compliant behavior. CHINT has established a robust internal control system, including a comprehensive supervision mechanism, to ensure compliance with relevant laws and regulations, as well as industry standards and best practices. CHINT is committed to continuous improvement in its business ethics practices, and will regularly review and update its policies and procedures to reflect the latest developments in the field.

Together Creating

a Sustainable Future